

JCDecaux

THE SUSTAINABLE MEDIA 2030 VISION



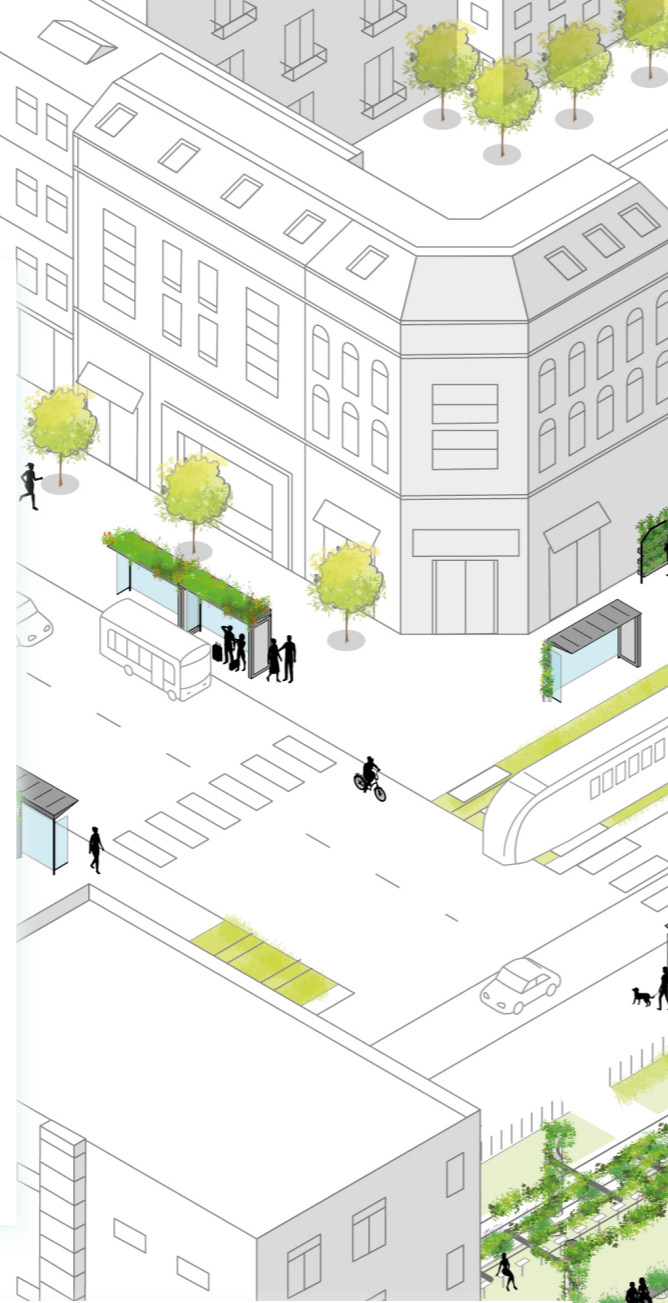
JCDECAUX IS A MEDIA WHICH PROVIDES SERVICE TO THE COMMUNITY TO MAKE PUBLIC SPACES MORE SUSTAINABLE AND INCLUSIVE

Since 1964, JCDecaux has provided our city and transport partners with products that offer useful and innovative services in public spaces (such as bus shelters, self-cleaning public toilets and self-service bicycles) paid by Out-of-Home advertising.

This is the virtuous business model that was invented by our founder, that continues to improve the quality of life of the public, while meeting their evolving expectations.

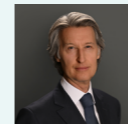
Design is at the heart of everything we do, ensuring that our products respect and enhance the cityscape (including the support of heritage renovation projects through our "Artvertising" aesthetic solutions) across the world.

With a presence in over 80 countries, JCDecaux is playing an active part in the sustainable transition of economies and society worldwide.

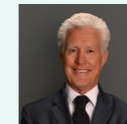


MESSAGE FROM CO-CEOS

"Sustainable Development is more than an environmental necessity, it is a powerful lever for economic and social growth, opening up opportunities for new services that enhance the lives of people across the world."



Jean-Charles Decaux



Jean-François Decaux



Sustainable Development has been at the heart of our business since the Group was founded. From the earliest days, our commitment was clear, shown through our consistent approach to our quality and environmental management and our global vision for our environmental and societal responsibility from 2014.

JCDecaux is playing an active role in this transition, with nearly 50% of our revenues aligned with the European Taxonomy. Since 2022, we have been an official partner of the United Nations and we also contribute to the 17 Sustainable Development Goals (SDGs). Our Sustainability Strategy and the range of solutions we offer are supporting the emergence of the smart and sustainable city, at a time when mobility matters more than ever.

Today as we face huge challenges for the planet and for human development we remain committed to playing our part in tackling these vital issues through the continuation of our work, taking this forward with our strategic roadmap for 2030.

JCDECAUX, REACHING A POWERFUL AND GLOBAL AUDIENCE



+ 12.000 employees



+ 80 countries



close to 3.900 cities



close to 160 airports



+ 250 transport concessions



+ 850 M people make up our daily audience



nearly 50% of the Group's consolidated revenues are aligned with the European Taxonomy

A BUSINESS MODEL VIRTUOUS IN 3 WAYS

ECONOMICALLY



Nearly 50% of our resources redistributed to finance living spaces and transport facilities

Value redistributed to **landlords, to cities and to communities and local authorities**

SOCIALLY



120,000+ jobs supported by our activity in 2022

For **every employee** in the world, nearly **10 supplementary jobs** are supported by the Group in the global economy*

ENVIRONMENTALLY

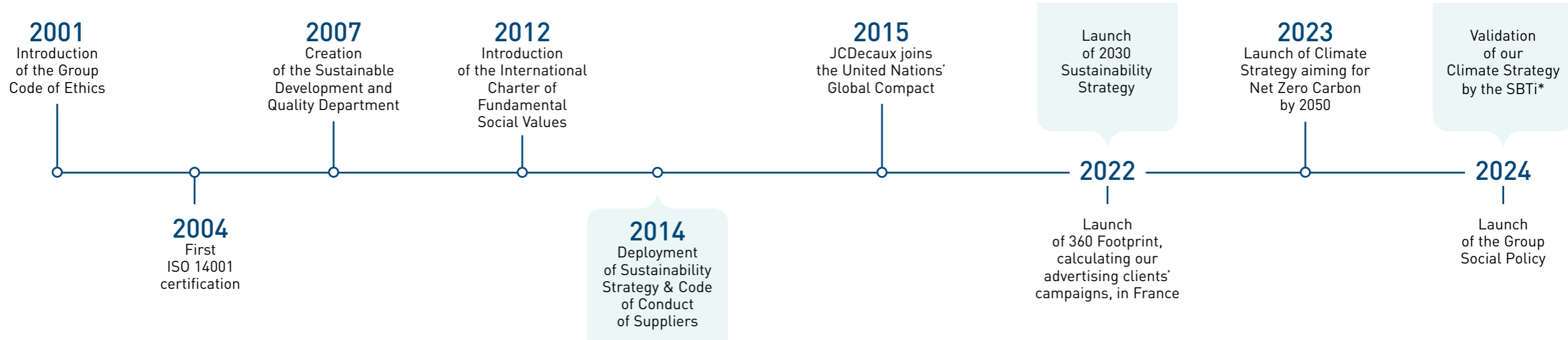


Nearly 50% of Group revenue aligned with the European Taxonomy

JCDecaux's **major businesses promote eco-friendly mobility** (bus shelters, self-service bicycles, land transport) around the world

*Study of socioeconomic impact conducted by Utopies on 2022 data, audited by EY

OUR SUSTAINABILITY JOURNEY BEGAN MORE THAN 20 YEARS AGO



* Science Based Targets initiative

AN AMBITIOUS VISION ALREADY PRODUCING RESULTS

-28.3%
greenhouse gas emissions
vs 2019
(Scopes 1, 2 and 3, market-based)

97%
of waste recovered*
**The rate of recovered waste includes all treatment methods except landfill*

100%
renewable electricity
coverage

95.5%
of Group-level employees
have permanent contracts

-22.3%
accident frequency
rate vs 2019

34.4%
of executive management
committee members
are women

2023 figures

OUR CONTRIBUTION TO THE 17 UN SUSTAINABLE DEVELOPMENT GOALS

We contribute to all 17 Sustainable Development Goals, and to 6 in particular, in order to advance their promotion and development across the globe.

Incorporating the SDGs is a major source of innovation enabling us to offer ever more responsible products and services.

OFFICIAL PARTNER OF THE «UNITED NATIONS JOINT FUND FOR THE SDGS»

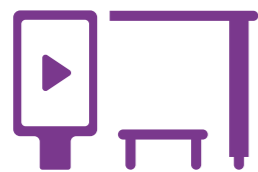


DEVELOP FURNITURE AND SERVICES THAT WORK FOR EVERYONE

OUR PRIORITIES

- Reinforce **ecodesign** to improve environmental and social performance
- Develop and deploy our **responsible innovations** and our **sustainable furniture**
- Preserve and **enhance biodiversity** in cities

30+ years
average lifespan
of our bus shelters



“Ecodesign and the need to conserve resources have always guided our development choices. We want to offer the best possible quality to our customers, without compromising the environmental, economic, and social performance of our services.”

Gaëlle DAGORT
Research & Development Director
JCDecaux Corporate

OUR STRATEGY IN ACTION



MAKING CITIES MORE SUSTAINABLE

Our unrivalled network of street furniture is a natural way to expand green space in cities for the benefit of all. Our range of solutions represents an effective opportunity to complement other urban greening projects, in particular green roofs, but also vertical greening structures that allow for in-ground planting. It is a pragmatic way to contribute to urban greening strategies put in place by local authorities.



INNOVATION, A KEY DRIVER OF GROWTH AND SUSTAINABILITY

Identifying solutions with a low environmental impact is central to our innovation strategy. We are working to reinvent our furniture through design and the use of biobased materials. In 2022, we developed the Wooden Shelter, which reduces by nearly 50% greenhouse gas emissions in the extraction and manufacturing stages as compared to a traditional bus shelter.

PROMOTE RESPONSIBLE OUTDOOR ADVERTISING

OUR PRIORITIES

- Promote **responsible campaigns**
- **Safeguard** our digital activities to the highest possible degree
- Advocate for **public interest communication** that serves the United Nations' 2030 Agenda

3.000+ campaigns
provided free of charge to NGOs
and associations in 2024



“Deontology and responsibility are two key values at JCDecaux. We care about the content that we broadcast and monitor it carefully across our worldwide networks.”

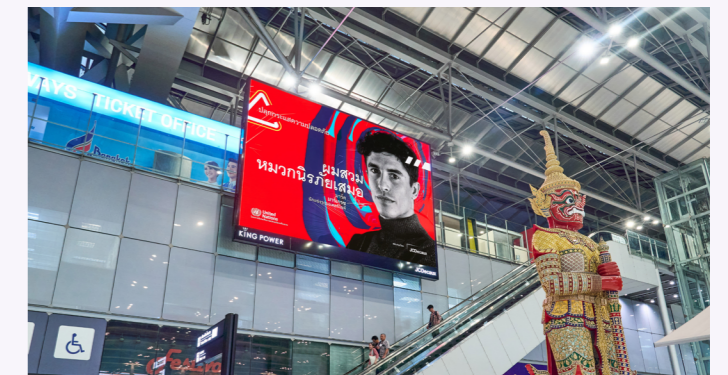
Albert ASSÉRAF
Executive Vice-President
Communications and User Innovation
JCDecaux Corporate

OUR STRATEGY IN ACTION



ETHICS FOR OUT-OF-HOME DISPLAY

As a sustainable media in contact with more than 850 million people every day, we have a responsibility to uphold the highest standards of ethics for Out-of-Home display. Since 2022, a Code has been deployed throughout the Group, ensuring both awareness of these issues at a local level and responsible and positive outdoor communication.



CONTRIBUTION TO THE UN SUSTAINABLE DEVELOPMENT GOALS

Since 2022, JCDecaux has been an official partner of the United Nations Development Programme (UNDP) supporting the “United Nations Joint Sustainable Development Goals Fund”. Having signed the United Nations’ Global Compact in November 2015, JCDecaux is, with this new agreement, extending its commitment to support human rights and to a concrete policy of supporting Major Causes throughout the world.

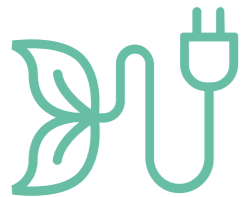


DEPLOY AN AMBITIOUS CLIMATE STRATEGY AIMING FOR NET ZERO CARBON

OUR PRIORITIES

- Reduce our **operations emissions** (scopes 1 and 2)
- Reduce **emissions** across our **entire value chain** (scope 3)
- **Contribute** beyond our value chain

100%
of our electricity
consumption covered
by renewable
energy sources



"It is through systemic actions and by engaging our entire value chain that we will be able to contribute to global carbon neutrality."

Lénaïc PINEAU
Chief Sustainability and Quality Officer
JCDecaux Corporate

OUR STRATEGY IN ACTION



FURNITURE REUSE STRATEGY

Refurbishment and related efforts are major ways to reduce the environmental impact of our furniture and achieve our goal of decarbonising our activity. Refurbishment allows us to cut extraction- and manufacturing-related carbon emissions of our classic bus shelters in half.



RENEWABLE ENERGY AND EFFICIENCY

We successfully reduced, by 60% on average, electricity use of our 2 sq m billboards over the last ten years thanks to the use of the latest LED technology, solutions to reduce light intensity, and night time switch-off. We are proud to be the first Outdoor Communication Group to have joined the RE100* in 2019.

* RE100: international coalition of companies committed to 100% renewable electricity production.

OUR PRIORITIES

- Promote **responsible waste management** through a **circular economy**
- Encourage responsible **water consumption**

97%
of our waste
recovered



"Collaboration and shared best practices with JCDecaux businesses across the world will help us to reduce our environmental impacts and achieve our common goals. Thinking globally and locally is the key!"

James THOMAS
Chief Technical Operations Officer
JCDecaux UK

CURB OUR OTHER ENVIRONMENTAL IMPACTS

OUR STRATEGY IN ACTION



RESPONSIBLE WATER CONSUMPTION

Wherever possible we use rainwater to wash our furniture and vehicles while ensuring a high quality of maintenance. Because rainwater is naturally low in minerals, it reduces the need for cleaning products.



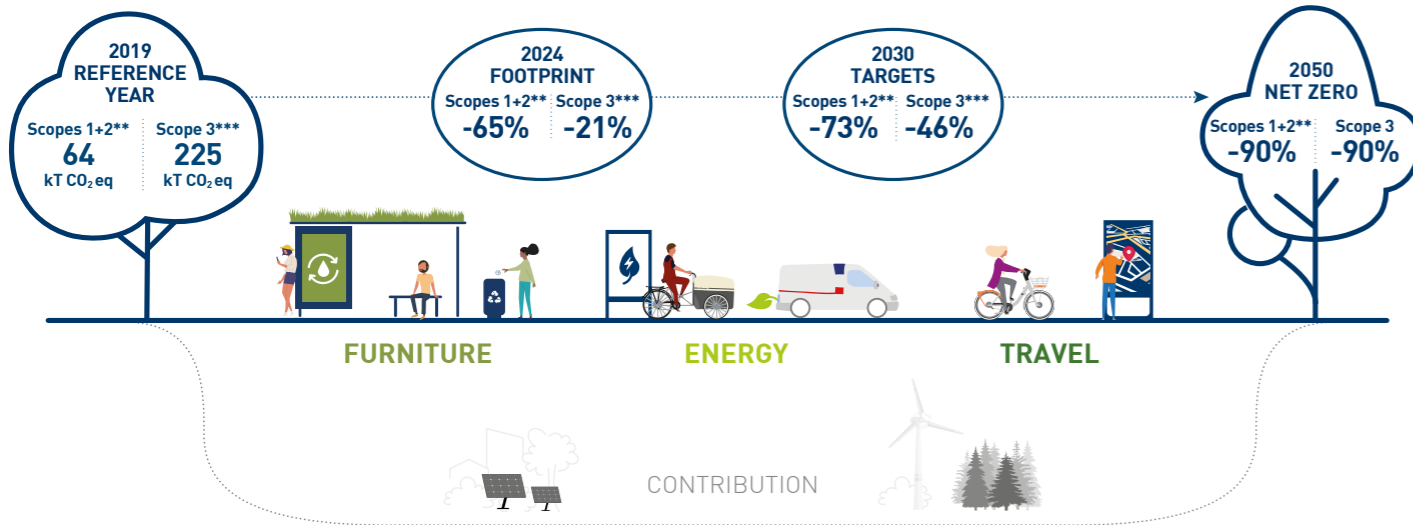
OPTIMISED WASTE MANAGEMENT

The circular economy is at the heart of the Group's business model, which is why JCDecaux has rolled out a policy of responsible waste management. Moreover, we regularly review how we recycle this waste to keep up to date with evolving needs.

SPOTLIGHT ON OUR CLIMATE STRATEGY AIMING FOR NET ZERO CARBON BY 2050

DECARBONATION TRAJECTORY

Approved by the Science Based Targets initiative (SBTi)*



* Trajectory audited by an independent third party
 ** Market based
 *** Within a perimeter covering at a minimum 92% of Group scope 3 emissions

A 3-STEP PROCESS

1. MEASURE

Total greenhouse gas emissions, 2024, market based: 220.1 Kteq CO₂



Data audited by Grant Thornton in 2024

2. REDUCE

FURNITURE
[scope 3]

- Refurbishment
- Sourcing of low-carbon materials
- Ecodesign

ENERGY
[scopes 1&2]

- Low-emission vehicles
- Smart lighting on furniture
- Optimised digital displays

TRAVEL
[scope 3]

- Alternative modes of transport
- Reduction of kilometres travelled

3. CONTRIBUTE

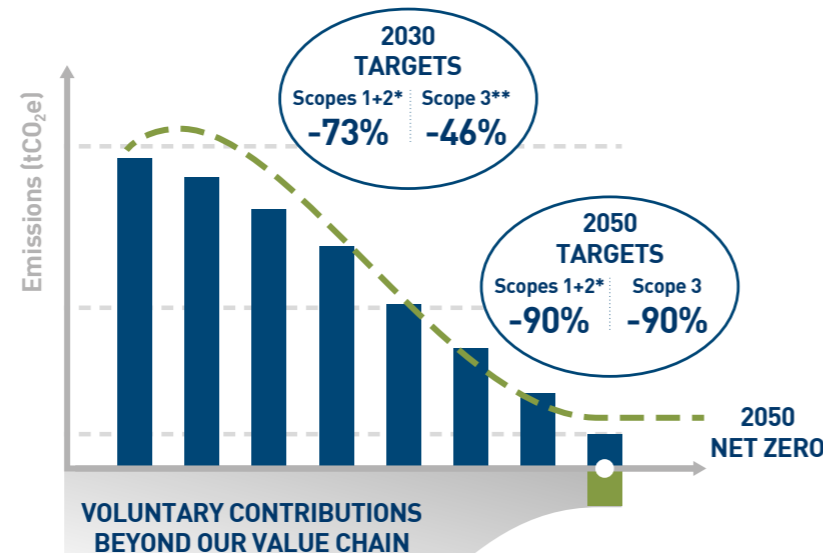
In addition to the reduction measures implemented in its operations and value chain, JCDecaux contributes to the development of qualitative projects that aim to remove and/or avoid carbon emissions beyond its value chain and that present social and societal co-benefits.

This policy results from JCDecaux's desire to contribute to climate change mitigation on a global scale, while meeting the UN's Sustainable Development Goals (SDGs).

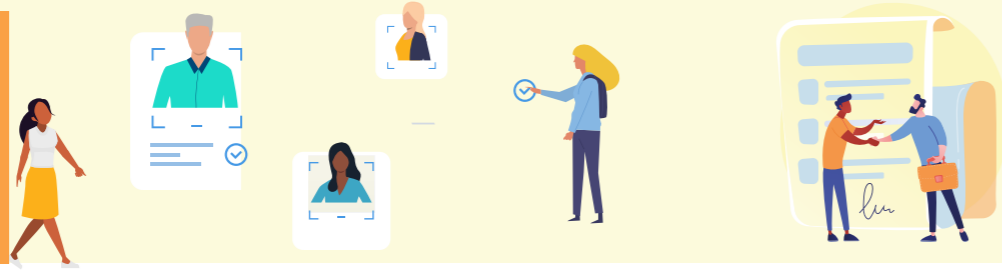
This strategy, aligned with the Paris Agreement, takes into account our greenhouse gas (GHG) emissions across our entire value chain. An independent third party has assessed the measurement of our greenhouse gas emissions (scopes 1, 2 and 3) and our climate strategy. In June 2024, the Group reduction trajectory has been validated by the SBTi.



1,5°C ALIGNED, VALIDATED SBTi



* Market based
 ** Within a perimeter covering at a minimum 92% of Group scope 3 emissions



BE A RESPONSIBLE EMPLOYER

CONDUCT BUSINESS ETHICALLY AND SUSTAINABLY

OUR PRIORITIES

- Value all our people
- Care about our people
- Support our people's growth & development
- Foster diversity and inclusion

10 years
average seniority
of Group employees



OUR STRATEGY IN ACTION



COMMON SET OF SOCIAL VALUES

Our success is based on respect for our human capital. Through the JCDecaux Group Social Policy, we guarantee a common foundation of Human Resources management to all our employees, in every country where we operate. Our Policy is structured around 3 pillars: valuing our people, caring about our people, and supporting our people's growth and development.



HEALTH AND SAFETY OF OUR EMPLOYEES

Ensuring the health and safety of our employees, operations subcontractors and users is an absolute priority for JCDecaux, which has developed a Group-wide Health and Safety Policy entailing the implementation of a Health and Safety management system by every subsidiary.

OUR PRIORITIES

- Maintain ethical conduct and fight corruption
- Help our suppliers implement more responsible practices
- Ensure that personal data is protected

100%
of our key suppliers
evaluated*
*at the Group level



OUR STRATEGY IN ACTION



ETHICAL CONDUCT

JCDecaux's Code of Ethics, established in 2001, seeks to formalise the rules of business conduct applicable to all Group employees with our customers, grantors and suppliers/ service providers. We want to continue to set an example in order to change behaviours so that respect for the law and the requirement for transparency prevail.



RESPONSIBLE PURCHASING

Our sustainable development approach begins with sourcing. This is why we rely on our Supplier Code of Conduct that 100% of our key suppliers commit to respecting. It lays out JCDecaux's expectations for ethical and social themes including health and safety, hygiene, the ecological transition and the environment.



"We are committed to helping each member of our team to develop to their full potential. A winning bet with close to 10 years of employee seniority across the Group in 2024."

Victoire PELLEGRIN,
Director of HR Development
JCDecaux France & International
HR Projects Department



"Our company's social responsibility extends well beyond our own perimeter. By raising awareness and supporting our suppliers in adopting more virtuous practices, we will be able to achieve our own objectives."

Nury LINARES
Purchasing Manager
JCDecaux Central America

JCDECAUX, THE SUSTAINABLE MEDIA

TOWARDS MORE SUSTAINABLE LIVING SPACES

DEVELOP FURNITURE AND SERVICES THAT WORK FOR EVERYONE

Since 2023
Enrich our **ecodesign policy**

By 2030
Widely deploy our **responsible innovations**

PROMOTE RESPONSIBLE OUTDOOR ADVERTISING

Since 2022
100% of the Group's countries committed to implementing and applying the **principles of the Code of Conduct for Out-Of-Home Display**

By 2025
100% of the Group's countries representing **80% of the adjusted annual revenue** contribute to **supporting one or more of the United Nations SDGs**

AN APPROACH RECOGNISED BY INTERNATIONAL STANDARDS



A LIST

Average market rating: C



76/100

Average market rating: 56

TOWARDS AN OPTIMISED ENVIRONMENTAL FOOTPRINT

DEPLOY AN AMBITIOUS CLIMATE STRATEGY AIMING FOR NET ZERO CARBON

Since 2022
100% of our electricity consumption covered by **renewable energy sources**

By 2030
-73% carbon emissions (scopes 1 and 2, vs 2019)

-46% carbon emissions (scope 3, vs 2019)

CURB OUR OTHER ENVIRONMENTAL IMPACTS

By 2025
Continue to deploy our **water policy**

By 2035
Zero waste-to-landfill vs. total waste in countries with suitable facilities



AAA

Average market rating: BBB



FTSE4Good

3.8/5

Average market rating: 3



13.1

Average market rating: 16.3
A rating of 40 indicates the most severe risk

TOWARDS A RESPONSIBLE BUSINESS ENVIRONMENT

BE A RESPONSIBLE EMPLOYER

By 2030
40% women on our **executive management committees**

25% reduction in the **accident frequency rate** vs 2019

CONDUCT BUSINESS ETHICALLY AND SUSTAINABLY

Since 2022
100% of **key suppliers** have signed the **Supplier Code of Conduct**

100% of **key suppliers** **assessed** every year

* Ratings of 2024 and 2025

JCDecaux

[jcdecaux.com](https://www.jcdecaux.com)