

DETAILS OF THE MEMBERS OF THE SUPERVISORY BOARD WHOSE REAPPOINTMENT IS PROPOSED TO THE GENERAL MEETING

The terms of office as member of the Supervisory Board of Mr. Gérard Degonse, Mr. Jean-Pierre Decaux, Mr. Michel Bleitrach, Ms. Bénédicte Hautefort, Mr. Pierre Mutz, Mr. Jean-Sébastien Decaux, Ms. Marie-Laure Sauty de Chalon and Ms. Leïla Turner expire at the end of the General Meeting of 16 May 2023.

Pursuant to the diversity policy, the Supervisory Board, on the recommendation of the Compensation and Appointments Committee, submits for your approval the reappointment of:

- Mr. Gérard Degonse, for a term of 1 year***
 Mr. Gérard Degonse has extensive knowledge of the JCDecaux Group, having served as Chief Financial Officer and Member of the Executive Board of JCDecaux SA from 2000 to 2010. As Chairman of the Supervisory Board, he actively contributes to the quality of discussions within the Board. He is also an active member of the Compensation and Appointments Committee.
 His attendance rate on the Supervisory Board over the three years of his term of office was 100%.
- Mr. Jean-Pierre Decaux, for a term of 1 year***
 Mr. Jean-Pierre Decaux is very committed to the success of the Company as a member of the Decaux family. He has extensive knowledge of the JCDecaux Group, having spent his entire career there since the Company's creation in 1964.
 His attendance rate on the Supervisory Board during his annual office was 100%.
- Mr. Michel Bleitrach for a term of 1 year***
 Mr. Michel Bleitrach has held General Management positions in international concession groups.
 He is also recognised and involved in the governance of several companies, notably listed companies. He is an independent and involved Mr. Michel Bleitrach is also Chairman of both Compensation and Appointments Committee and Ethics Committee.
 His attendance rate on the Supervisory Board during his annual office was 100%.
- Ms. Marie-Laure Sauty de Chalon for a term of 3 years**
 Ms. Marie-Laure Sauty de Chalon has held General Management positions in Groups with an international dimension. She is an independent member who is also involved in the governance of several other companies, including listed companies.
 Her attendance rate on the Supervisory Board over the 3 years of her term of office was 100%.
- Ms. Leïla Turner for a term of 3 years**
 Ms. Leïla Turner is an independent member who brings to the Group her expertise in the digital field thanks to her position at Fabernovel, an agency dedicated in particular to the digital transformation of major groups, and to her current position as head of incubation and innovation at Chanel.
 Her attendance rate on the Supervisory Board over the 3 years of her term of office was 100%.
- Mr. Pierre Mutz did not wish to seek reappointment.**

* As Gérard Degonse, Jean-Pierre Decaux and Michel Bleitrach turned 75 in 2022, 2019 respectively, their term of office is limited to one year in accordance with the Articles of Association.

She brings to the Group her expertise in financial communication and CSR. She is an independent and committed member of the Audit Committee.
 Her attendance rate on the Supervisory Board over the 3 years of her mandate is 100%.

Please find below the biographies of the five Supervisory Board members:

GÉRARD DEGONSE



75 ANS - FRENCH CITIZEN

BUSINESS ADDRESS:
17 rue Soyer, 92200 Neuilly-sur-Seine (France)

DATE OF FIRST APPOINTMENT AS A MEMBER OF THE SUPERVISORY BOARD: 15 May 2013

DATE OF MOST RECENT RE-APPOINTMENT AS MEMBER OF THE SUPERVISORY BOARD: 11 May 2022

DATE OF EXPIRY OF THE TERM OF OFFICE AS MEMBER OF THE SUPERVISORY BOARD: General Meeting of Shareholders to be held in 2023 to approve the financial statements for the fiscal year ended 31 December 2022.

NUMBER OF SHARES: 17,056 shares

Chairman of the Supervisory Board since 15 May 2013, the Supervisory Board, at its meeting of 11 May 2022, renewed his appointment for the duration of his membership of the Board (i.e. until the Supervisory Board meeting following the 2023 General Meeting of Shareholders called to approve the financial statements for the fiscal year ended 31 December 2022).

Mr. Gérard Degonse is a graduate of the Institut d'Études Politiques de Paris.

He was Acting Chief Executive Officer of JCDecaux Holding until 30 June 2017. Before that he was Chief Financial and Administrative Officer of JCDecaux, where he also served on the Executive Board from 2000 to 2010. Before joining JCDecaux, Gérard Degonse was Finance and Treasury Director with the Elf Aquitaine Group. He was previously Vice President, Treasurer and Company Secretary of Euro Disney.
 He has also been a member of the Compensation and Nominating Committee since 15 May 2013.

COMPANIES

Offices or positions held in 2022 in Group companies

None

Offices or positions held in 2022 in non-group companies

- Director (until 15 December 2022)

- Manager (1st appointment: 22 March 2018)

Offices that expired in the last five years in non-group companies

- Member of the Supervisory Board (until 27 September 2019)

Octo Technology (France)

- Acting Chief Executive Officer (until 30 June 2017)

- Member of the Supervisory Board (until 30 June 2017)

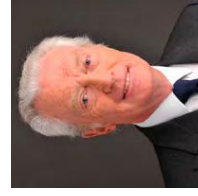
- Director (until 30 June 2017)

- Member of the Supervisory Board (until 30 June 2017)

ATTENDANCE RATE AT SUPERVISORY BOARD MEETINGS: 100%

COMPENSATION AND NOMINATING COMMITTEE ATTENDANCE RATE: 100%

JEAN-PIERRE DECAUX



78 ANS - FRENCH CITIZEN

BUSINESS ADDRESS:
17 rue Soyer, 92200 Neuilly-sur-Seine (France)

DATE OF FIRST APPOINTMENT AS A MEMBER OF THE SUPERVISORY BOARD: 9 October 2000

DATE OF MOST RECENT RE-APPOINTMENT AS MEMBER OF THE SUPERVISORY BOARD: 11 May 2022

DATE OF EXPIRY OF THE TERM OF OFFICE AS MEMBER OF THE SUPERVISORY BOARD: General Meeting of Shareholders called to approve the financial statements for the fiscal year ended on 31 December 2022.

NUMBER OF SHARES: 1,574 shares

Vice-Chairman of the Supervisory Board since 9 October 2000; the Supervisory Board, at its meeting of 11 May 2022, renewed his appointment for the duration of his membership on the Board (i.e. until the Supervisory Board meeting following the 2023 General Meeting of Shareholders called to approve the financial statements for the fiscal year ended 31 December 2022).

During his career with the Group, which he joined from its beginning in 1964, Jean-Pierre Decaux has held various posts. In particular, he was Chairman and Chief Executive Officer of SOPACT Société de Publicité des Aéribus® and Cabines Téléphoniques from 1975 to 1988, Chairman and Chief Executive Officer of R.P.M.U. (Régie Publicitaire de Mobilier Urbain) from 1980 to 2001, Managing Director of Decaux SA (which became JCDecaux SA) from 1989 to 2000 and Chairman and Chief Executive Officer of S.E.M.U.P. (Société d'Exploitation du Mobilier Urbain Publicitaire) from 1995 to 2001.

COMPANIES

Offices or positions held in 2022 in Group companies

None

Offices or positions held in 2022 in non-group companies

- Manager (1st appointment: nd)

- Manager (1st appointment: nd)

- Manager (1st appointment : 15 January 2016)

Offices that expired in the last five years in non-group companies

None

ATTENDANCE RATE AT SUPERVISORY BOARD MEETINGS: 100%

MICHEL BLEITRACH (Independent Member) Member of the Supervisory Board   

Michel Bleitrach is an alumnus of École Polytechnique (X68) and École Nationale des Ponts et Chaussées. He also holds a degree in Economics and an MBA from Berkeley.

He is a Director and Chairman of the Compensation and Nominating Committees of SPIE SA. Michel Bleitrach is Honorary President of the Union des Transports Publics et Ferroviaires. He is Chairman of the Supervisory Board of INDIGO.

Michel Bleitrach was previously Executive Chairman of SAUR and Chairman of the Executive Board of KEDUS. He has also been President of the Ethics Committee since 3 December 2018 and President of the Compensation and Nominating Committee since 20 May 2021.

POSITIONS AND OFFICES HELD

COMPANIES
Offices or positions held in 2022 in Group companies

None

Offices or positions held in 2022 in non-group companies

INDIGO (France)
• Chairman of the Supervisory Board (1st appointment: 2 July 2014)

Offices that expired in the last five years in non-group companies

SPIE SA (France) (listed company)
• Director (until 14 May 2021)

SOCOTEC (France)
• Director (until 31 December 2019)

ALBIOMA (France) (listed company)
• Vice-Chairman of the Board of Directors (until 30 May 2018)

ATTENDANCE RATE AT SUPERVISORY BOARD MEETINGS: 100%

ATTENDANCE RATE AT COMPENSATION AND NOMINATING COMMITTEE: 100%

ATTENDANCE RATE AT ETHICS COMMITTEE: 100%

BÉNÉDICTE HAUTEFORT (Independent Member) Member of the Supervisory Board 

A graduate of HEC, Bénédicte Hautefort is the founder of EquityStories, a financial communication agency, and co-founder of Scatens, the first European fintech dedicated to listed companies.

She previously worked as an auditor at Arthur Andersen and was the finance and business strategy manager at Pétinney before starting her first financial communication firm, InvestorSight in 2003, then joining Havas Paris in 2011.

Since 2013, she has been a member of the Board of Directors and the Chair of the Audit Committee of the Groupe Flo.

Bénédicte Hautefort has also been a member of the Audit Committee since 11 May 2017.

POSITIONS AND OFFICES HELD

COMPANIES
Offices or positions held in 2022 in Group companies

None

Offices or positions held in 2022 in non-group companies

Groupe Flo (listed company)
• Director (1st appointment: 1 May 2013)

Offices that expired in the last five years in non-group companies

None

ATTENDANCE RATE AT SUPERVISORY BOARD MEETINGS: 100%

ATTENDANCE RATE AT AUDIT COMMITTEE MEETINGS: 100%

JEAN-SÉBASTIEN DECAUX Member of the Supervisory Board

Jean-Sébastien Decaux joined JCDecaux in the United Kingdom in 1998.

In 2001, following the agreement between IGP (du Chêne de Yère family), Rizzoli Corriere della Sera and JCDecaux, he was appointed as Managing Director of Street Furniture and as Sales and Marketing Director of the Italian company IGPDecaux.

In 2004, he also took over at the helm of the Belgian and Luxembourg subsidiaries. In 2010, Jean-Sébastien Decaux was appointed as Managing Director Southern Europe, a post created to consolidate the operations of Spain, Portugal and Italy within the same regional entity.

From 1 March 2013 to 31 December 2019, Jean-Sébastien Decaux was Managing Director Southern Europe, Belgium and Luxembourg, Managing Director Africa and Israel and Member of the Executive Board of JCDecaux SA.

Jean-Sébastien Decaux has set up the Terre & Fils endowment fund, which aims to promote the wealth of the regions and support historical know-how. This endowment fund conducts research and supports associations that maintain local know-how.

46 YEARS OLD - FRENCH CITIZEN

BUSINESS ADDRESS:
17 rue Soyier, 92200
Neuilly-sur-Seine (France)

DATE OF FIRST APPOINTMENT:
14 May 2020

DATE OF EXPIRY OF THE TERM OF OFFICE:

General Meeting of Shareholders called in 2023 to approve the financial statements for the fiscal year ended on 31 December 2022.

NUMBER OF SHARES:
3,752 shares (of which 1,752 held in bare ownership) plus 466,950 shares through Holding des Dhuits

POSITIONS AND OFFICES HELD

COMPANIES
Offices or positions held in 2022 in Group companies
IGPDecaux Spa (Italy)

• Chairman of the Board of Directors (1st appointment: 30 June 2015)

Offices or positions held in 2022 in non-group companies

• Managing Director (since 31 March 2022)

• Chairman (until 31 March 2022)

• Director (1st appointment: 22 June 2009)

• Managing Director (1st appointment: 24 October 2007)

• Director (1st appointment: 24 October 2007)

• Director (1st appointment: 30 July 2009)

• Managing Director (1st appointment: 27 November 2015)

• Chairman (1st appointment: 3 July 2019)

• Chairman of the Strategic Committee (since 28 October 2022)

Offices that expired in the last five years in non-group companies

Bouygues Telecom (France)

• Permanent Representative of JCDecaux Holding

• Director (until 11 April 2017)

• Chairman (until 4 April 2019)

JCDecaux Holding (SAS) (France)

ATTENDANCE RATE AT SUPERVISORY BOARD MEETINGS: 100%

MARIE-LAURE SAUTY DE CHALON

(Independent Member) Member of the Supervisory Board

Marie-Laure Sauty de Chalon holds a Master of Law and is a graduate of the Institut d'Études Politiques de Paris.

After working in various advertising sales divisions in the press and television sectors, Marie-Laure Sauty de Chalon became head of Carat Interactive in 1997.

In 2001, she became Chairwoman and Chief Executive Officer of Consolidate North America.

She became head of the Aegis Media Group for France and Southern Europe in 2004. From June 2010 to May 2018, she was Chairwoman and Chief Executive Officer of the Auleminin Group.

She founded Factor K in July 2018 and teaches at Institut d'Études Politiques (Sciences Po Paris).

Marie-Laure Sauty de Chalon was also a member of the French Competition Authority between 2014 and 2021.

Marie-Laure Sauty de Chalon has been Chairwoman of Factor K (in which the NRJ Group holds a minority stake) since July 2018 and Chairwoman of the Board of Directors of the Institut pour le financement du cinéma et des industries culturelles (IFCIC) since January 2022.

60 YEARS OLD - FRENCH CITIZEN**BUSINESS ADDRESS:**

17 rue Soyer, 92200

Neuilly-sur-Seine (France)

DATE OF FIRST APPOINTMENT:

11 May 2017

DATE OF MOST RECENT RE-APPOINTMENT:

14 May 2020

DATE OF EXPIRY OF THE TERM OF OFFICE:

General Meeting of Shareholders called in 2023 to approve the financial statements for the fiscal year ended on 31 December 2022.

NUMBER OF SHARES: 1,000 shares**POSITIONS AND OFFICES HELD**

Offices or positions held in 2022 in group companies

None

Offices or positions held in 2022 in non-group companies

• Director (1st appointment: 1st May 2011)

• Director (1st appointment: 1st July 2017)

Carrefour (France) (listed company)

Coopacademy (France)

• Chairwoman (1st appointment: 18 July 2018)

FACTOR K (France)

Offices that expired in the last five years in non-group companies

• Chairwoman and Chief Executive Officer (until 27 April 2018)

Auleminin SA (France) (listed company)

• Manager (until 27 April 2018)

• Co-manager (until 27 April 2018)

goFeminin.de GmbH (Allemagne)

sofeminine.co.uk Ltd (Royaume-Uni)

• Chairwoman (until 27 April 2018)

SAS Marmiton (France)

SAS Etiole Casting (France)

• Chairwoman (until 27 April 2018)

• Chairwoman (until 27 April 2018)

• Member of the Supervisory Board (until 27 April 2018)

ATTENDANCE RATE AT SUPERVISORY BOARD MEETINGS: 100%**LEILA TURNER** (Independent Member) Member of the Supervisory Board

In 2015, she became CEO of FABERNOVEL INNOVATE, the innovation agency of the FABERNOVEL Group, of which she became a Partner.

Leila Turner joined CHANEL and moved to New York in the summer of 2018. She now holds the position of Head of Incubation and oversees the testing of new brand experiences or services within the Innovation Department. Since September 2022, she has held the role of Director of Innovation for the Customer Experience of Chanel Mode and is once again based in Paris.

Leila Turner is a graduate of the Institut d'Études Politiques de Paris and holds a Master of International Affairs from Columbia University in New York. After a few years in San Francisco dedicated to bringing together large groups and start-ups, Leila Turner joined FABERNOVEL in Paris in 2011 to take part in the launch of an activity dedicated to the development of innovation culture and practices among business leaders.

Leila Turner is a graduate of the Institut d'Études Politiques de Paris and holds a Master of International Affairs from Columbia University in New York. After a few years in San Francisco dedicated to bringing together large groups and start-ups, Leila Turner joined FABERNOVEL in Paris in 2011 to take part in the launch of an activity dedicated to the development of innovation culture and practices among business leaders.

40 YEARS OLD - FRENCH CITIZEN**BUSINESS ADDRESS:**

17 rue Soyer, 92200

Neuilly-sur-Seine (France)

DATE OF FIRST APPOINTMENT:

11 May 2017

DATE OF MOST RECENT RE-APPOINTMENT:

14 May 2020

DATE OF EXPIRY OF THE TERM OF OFFICE:

2023 Annual General Meeting called to approve the financial statements for the fiscal year ended 31 December 2022.

NUMBER OF SHARES: 1,000 shares**POSITIONS AND OFFICES HELD**

Offices or positions held in 2022 in group companies

None

Offices or positions held in 2022 in non-group companies

None

Offices that expired in the last five years in non-group companies

None

ATTENDANCE RATE AT SUPERVISORY BOARD MEETINGS: 100%**ELEMENTS OF REMUNERATION OF CORPORATE OFFICERS
SUBMITTED TO THE VOTE OF THE MEETING****COMPENSATION POLICY FOR CORPORATE OFFICERS**

By the 12th and 13th resolutions, you are asked to approve the compensation policy for the Chairman of the Executive Board, members of the Executive Board, the Chairman of the Supervisory Board and members of the Supervisory Board, established in accordance with the French commercial code.

This policy is in line with the company's corporate interest, contributes to its sustainability and is part of its business strategy. It describes all the components of fixed and variable compensation and explains the decision-making process followed for its determination, review and implementation.

The compensation policy for corporate officers is described in the Universal Registration Document, "Corporate Governance" section.

This document is available on the company's website www.icdeciaux.com

COMPENSATION PAID OR ALLOCATED TO CORPORATE OFFICERS IN 2022**• General vote for all corporate officers pursuant to II of article L. 22-10-34 of the French commercial code**

By the 14th resolution, you are asked to approve the information listed in Article 22-10-9 I. of the French Commercial Code, including in particular the total compensation and benefits of any kind paid in respect of the office during the past financial year or allocated in financial year or allocated for the same financial year to all corporate officers (members of the Executive Board and the Supervisory Board).

These elements of compensation are presented in the Universal Registration Document, "Corporate Governance" section.

This document is available on the company's website

www.icdeciaux.com.

• Specific vote for each corporate officer pursuant to III of article L. 22-10-34 of the French commercial code

By the 15th, 16th, 17th and 18th resolutions, you are asked to approve the information mentioned in Article L. 22-10-34 of the French commercial code, namely the fixed, variable and exceptional items making up the total compensation and benefits of all kinds paid during the past financial year or allocated for the same financial year to the Chairman of the Executive Board, the Chief Executive Officer, the other members of the Executive Board and the Chairman of the Supervisory Board.

These elements of compensation are presented in the tables below and are also available in the Universal Registration Document, "Corporate Governance" section.

This document is available on the company's website

www.icdeciaux.com.